

FY21 Progress Report on Implementation of CIF Gender Action Plan Phase 3

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Key Messages

- 1. CIF Gender Action Plan Phase 3 (FY21-24) launched; Focus on: i) upstream gender review of projects; ii) development of Women's Climate Leadership Initiative; iii). enhanced gender monitoring.
- 2. Gender equality, under broader social inclusion lens, being systematically integrated into new program design, investment criteria, and design documents
- 3. Collaboration across CIF partnership, and with external global gender and climate coalitions → for knowledge generation, capacity-building, and innovation with CIF pilot countries

CIF Gender Action Plan Phase 3: Focus Areas

- i) Mainstream gender in CIF policies & programs
- ii) Deepen knowledge, learning and technical support for inclusive design towards results and impact

- Provide upstream gender technical review
- Undertake gender analytics on key themes
- Strengthen collaborative learning on gender
- Enhance Women's Climate Leadership in pilot countries



CIF Gender Policy 2018

To advance equal access to and benefit from CIF-supported investments for women and men in CIF pilot countries, through gender integration via:

- Gender-responsive analysis;
- Consultation;
- Design and implementation
- Monitoring and evaluation processes, incl. sex-disaggregated M&E
- Internal processes budgeting; staff and governance mechanisms



CIF Gender Program Phase 3 - Theory of Change

CIF-wide and Program Governance

- CIF policy and reporting requirements
- Gender technical support to countries and MDBs
- Representation of women's Interests through consultative stakeholder mechanisms
- South-South learning on gender integration

Local and National Institutions

- •Women's leadership, skill, mobility opportunities
- •Resource governance
- •Inclusive resilience planning at multiple scales
- •National gender mainstr. mechanisms (gender focal points, gender budgeting)

Green Growth and Sustainable Livelihoods

- Energy access
- •RE employment
- •Inclusive urban development
- Productive landscapes
- Disaster risk reduction
- Adaptive social protection
- Area-based development

Gender-Transformative Impacts:

.....Improved asset position, voice in governance, and resilient livelihoods of women

THROUGH genderresponsive institutions and markets

Gender Performance of Portfolio since 2014

Scorecard Indicators

CIF Investment Plans

- % of IPs w/ sector-specific gender analysis (June 2014 = 63%; Dec 2020 = **74%**)
- % of IPs w/ women-specific activities (Baseline = 41%; Dec 2020 = 77%)
- % of IPs w/ sex-disaggregated indicators (Baseline = 54%; Dec 2020 = **68%**)

CIF Projects

- % of projects w/ sector-specific gender analysis (Baseline = 54%; Dec 2020 = **60%**)
- % of projects w/ women-specific activities (Baseline = 55%; Dec 2020 = **68%**)
- % of projects w/ sex-disaggregated indicators (Baseline = 47%; Dec 2020 = **53%**)
- In line with MDB Benchmarks (e.g. IDA 60%; IBRD 65%)
- Performance varies by program; CTF historical performance



Gender Scorecard Indicators: CTF (2014-2020)

- Increased quality of the CTF IP and project portfolios compared to June 2014 baseline
- Gender quality improvements are particularly notable for CTF projects

CTF projects

Indicators	Gender Action Plan (GAP) Baseline June 2014 % (n)	GAP Phases 1-3 (July 2014 - December 2020) % (n)	Cumulative: (CTF Program Inception til December 2020) % (n)
Sector-specific gender analysis	34% (21 of 62 projects)	53% (41 of 77 projects)	45% (62 of 139 projects)
Women-specific activities	29% (18 of 62 projects)	68% (52 of 77 projects)	50% (70 of 139 projects)
Sex-disaggregated M&E indicators	19% (12 of 62 projects)	32% (25 of 77 projects)	27% (37 of 139 projects)

CIF Gender Arenas of Change

Institutional (gender norms; planning systems)

Individual

(e.g., skills; livelihoods)

Market

(e.g., labor pipelines in renewable energy sector)

Influence Area	Design Type				Specific Examples from CIF Projects	Program examples from:
***	GOVERNANCE, VOICE & AGENCY				7-Enhancing women's formal roles in natural resource governance	PPCR, FIP
GENDER-POSITIVE TRANSFORMATION					or training for women, incl. RE industry e development	SREP, CTF
** STRATEGIC GENDER INTERESTS	FOOLOMIC OPPORTUNITIES		rgets for women's employment (e.g., energy enterprises)	SREP, CTF		
			4-Ancillary services (e.g., targeted credit schemes)		CTF, PCR, FIP	
* GENDER MAINSTREAMING	TIRI4/MIZ/ATITINI/AT		nder focal points in climate ning approaches	e planning units; gender budgeting and	PPCR, SREP	
	PROJECT ASSESSMENT & DESIGN	2-Gender-sensitive project design (e.g.,			, in mass rapid transit)	All programs
	1-Identification/ tracking of female beneficiary targets (including response social inclusion goals) at national and CIF reporting levels				SREP, PPCR, FIP, Partial in CTF	

Upstream Review of Projects in FY21

- Overall objective: Enhancing design quality for gender equality outcomes in CIF investment plans and projects.
- In line with CIF Gender Policy, with a **gender results chain** from identified gender gaps, to gender actions, and indicators to monitor the change in reducing gender gaps
- **Process:** Upstream technical review by CIF AU, with MDB revision and dialogue before submission to TFC

• Achievements in FY21:

- 。 **14 projects reviewed** under BDRP (PPCR) and 48 under TA Facility (as of May 2021)
- Examples of gender inputs and design mechanisms: Subsidy design and impact assessment of tariffs on women's access to energy services; Gender-responsive vulnerability assessments; Demand-side management among all users for real-time grid management for distributed generation (& use of advanced metering)
- → Expanding to other CIF programs in FY22

Knowledge Management in FY21

CIF AU-led:

- Gender Portfolio Review (sample of 12 IPs;
 40 projects; 18 KIIs)
- Indigenous Women's Traditional
 Knowledge, with video





E&L Gender: (MDB and Observer-led)

- Gender, Behavioral Norms, & Participation in Forest Management in Mexico (World Bank)
- Engagement of Women's Organizations in CIF Implementation (WEDO)
- Gender in Private Sector Adaptation Finance Tajikistan (EBRD)

Country Engagement: (MDB-led)

- Gender and Energy Profiles in East Africa (AfDB, with ENERGIA)
- Women-led Plastics Recycling Economy in Uganda (AfDB)
- Voices of Women in Burkina Faso DGM (WB)
- Gender and Clean Cooking (Guatemala) (IDB)
- Gender and Forest Management Note (IDB)
- Gender Impacts of Climate Change on Resilience in Caribbean (IDB)

Learning and Outreach in FY21

- Global conferences and partnerships: Univ. of Massachusetts-Boston; UPenn; ClimADAPT Case study in Global 2x Climate Finance Taskforce; Gender and climate-smart investing
- Blogs and podcasts: "Africa Climate Conversations" podcast on CIF gender lessons; Blogs for International Women's Day and around events/report launches
- Country policy learning events: Gender and energy profiles global launch and 4 national workshops (East Africa AfDB); Cambodia gender and climate planning launch (ADB); Nepal PPCR M&R (ADB); (2) Gender and forest management workshops Guatemala (IDB); Nigeria women's climate leadership workshops gender and land rights (CSO partnership ACCARD)
- MDB strategy inputs: Panel member for MDB gender strategy workshops (EBRD); Staff learning session on indigenous women's knowledge (World Bank)











CIF Women's Climate Leadership Initiative

Objective: To expand participation and leadership of women in local and national climate planning

- Underscores strategic CIF Gender objectives of gender equality & women's empowerment
- Leveraging CIF's de facto investments in **institutional development**, for gender-responsive national strategies and IPs; NDCs and LTS.
- Liaison with UNFCCC; MOWA; Line ministries; Outreach to non-state actors (women's orgs)
 E.g., Master Plan on Gender and climate in Cambodia to 2030 PPCR
 - Building on CIF experience: Local-level = present, but can be strengthened (e.g., NRM; ASP)
 - Strategic growth area: participatory planning for resilience
 (Zambia PPCR gender budgeting at district level); formal process; bi-directional info
 - Roadmap document in FY22 following CIF partnership consultations; 3-4 selected countries

FY22 Planned Activities

Key Priorities

- Women's Climate Leadership Initiative: Roadmap & rollout w/select countries
- Upstream gender review of IPs and projects across all CIF programs
- Program design inputs on gender and inclusion for new programs
- CIF Collaboration Hub (CCH): Gender module for enhanced reporting & review
- Knowledge Management: Gender and Social Inclusion in Just Transition; Gender and Resilience; Gender and Forest-Based Value Chains
- **Partnership activities**: Gender-Smart Investing coalition (and knowledge review of CIF private sector experience]

FY22 Planned Activities (cont'd)

Technical Assistance and Knowledge to countries:

- **EBRD**: Gender and climate planning in Kyrgyz Republic; Gender and Green Cities (Tukey); Small scale solar PV Armenia, for women,
- IDB: Gender and clean cooking in Guatemala
- AfDB: Gender-climate vulnerability hotspot mapping exercise in Rwanda; Just Transition study

Capacity-building for MDBs: CIF AU to deliver gender and climate training to EBRD, AfDB to support new strategies and programming

Strategic Aim: Institutional development efforts delivered in-country to support gender and social inclusion across CIF's programming for impact and sustainability

New Programming Areas

- Themes: Accelerating coal transition; Energy storage; Renewable energy integration; Nature, people, and climate investments; Smart cities; Industry decarbonization
- Emphasis on 'systemic change' (with participatory approach [...] including consultations with women's organizations.. [to deliver] demonstrable and measurable impact on gender equality and social inclusion outcomes".
- Investment Criteria include gender equality and social inclusion impact; now being integrated in design documents to enhance project performance

Entry points include:

- Energy STEM education and skill development; tariff impacts; job creation
- Nature Non-timber forest products, land rights, food security, climate shocks
- Cities vulnerable groups, disadvantaged areas and inclusion in land use planning
- Industry corporate boards, workforce diversity, reaching all users of energy-efficient technologies; Just Transition considerations



New Programming 1 – Renewable energy integration

- Energy access agenda; Gender issues related to pricing, affordability, linkages to productive use applications. Mix of technologies and design elements, incl. demand-side management, and market design for all users (men and women, producers, consumers)
- TA Facility examples: Impact assessments of tariff and subsidy design on women's access to energy services; demand-side management for real-time grid management for distributed generation; role of women and men in the energy value chain as consumers, workers, entrepreneurs.
- Projects: e.g., mini-grid aggregation enterprises for enhanced private sector inflows.
- E.g., Can investment terms be sweetened with gender-specific criteria around procurement, employment, or similar?

Women's Employment in Renewable Energy Value Chains - Case of Colombia

RE investments offer scope for women's economic empowerment through enterprise development and employment (e.g., retail solar enterprises, construction jobs)

Renewable Energy Program for Colombia (PERC): Risk mitigation support for companies developing RE projects. ~28 MW of RE generation through third party solar development model

- Gender-inclusive workforce development and job creation: Successful past approaches replicated: use of STEM, business student internships for women in engineering, operations, finance units of project sponsors.
- **UN Women's Empowerment Principles** for equitable and inclusive workplaces signed by project sponsors; certification -- nationally recognized programs in gender equality.
- **Demonstration of realism** of approach in private sector setting
- Outcomes monitored using sex-disaggregated indicators on formal and informal sector employment generated



New Programming 2 - Nature, people and climate investments

Landscapes diagnostics - dedicated focus in Investment Plans on gender integration elements; participatory approach, and representation of all social groups;

Potential for DGM scale-up (demonstrated gender impact, esp. regarding women's leadership and livelihoods development).

- Beyond participation alone to e.g., **innovations** in smallholder forestry; climate risk management (incl. crop insurance) includes women farmers; **land tenure/rights**
- Landscapes model including agriculture and water, ecosystems
 elements, including coastal landscape ecosystems
- Managing natural resources systems while enhancing livelihood options of communities



New Programming 3 - Smart cities

Spatial transformation for low-carbon, climate resilient development.

Participatory planning at multiple scales in urban setting; with in-migrant populations, formal/ non-formal settlements, with gender and social Inclusion lens.

- Green job opportunities, climate-health interactions (incl. COVID response)
 raise important gender entry points, incl. in built environment and
 infrastructure. Experience in gender and transport (ADB and WB CTF) on
 reducing GBV threat. Examples: distributed energy to social housing
 investments highlighting gender-inclusive setting of priorities
- Rapid city diagnostics incl. gender-responsive disaster preparedness. Livelihood oppt'ys under waste to energy investments, and quality of life preferences of different user groups in planning for green space, and in access to urban services.
- Significant emphasis on inclusive national and sub-national governance structures in expanding urban agglomerations facing resilience challenges



New Programming 4 - Industry decarbonization

- Challenging re gender entry points as much of planned action is by larger corporate entities (e.g., retrofitting and development of cleaner and more energy-efficient production processes)
- Focus is on high GHG emission sectors such as chemicals, petrochemicals, iron, steel, aluminum, cement, pulp and paper, glass manufacturing, mining.
- Gender linkages most direct re 'just transition' and employment/ reskilling considerations and ensuring gender imbalances not exacerbated with reform.
- Social audit processes as entry point, incl. for plant workers & community members, re environmental health and safety, as well as medium-term occupational trends by gender amid transition; oppty's for skilled work and high-value employment for women and men among manufacturers and suppliers, and for SMEs in production value chains.
- -> As with other programs, focus on equity and distributional implications of systemic change paramount.











