



CLIMATE INVESTMENT FUNDS

CIF Gender Policy

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CTF CLEAN
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FIP FOREST
INVESTMENT
PROGRAM



PPCR PILOT PROGRAM
FOR CLIMATE
RESILIENCE



SREP SCALING UP RENEWABLE
ENERGY IN LOW-INCOME
COUNTRIES PROGRAM

Summary Points



- CIF is committed to gender mainstreaming and enhancement of **gender equality outcomes** across its programming and operations
- CIF Gender Policy presented for decision by Joint TFC; Policy **operationalized** through CIF Gender Action Plan – Phase 2
- With Policy, CIF would be more in line w/ governance & practice at other **climate finance** institutions (GCF; GEF; Adaptation Fund)
- Key principle: **Primacy of MDB gender policy and social safeguards** upheld at project level
- Policy consolidates existing guidance across programs, while introducing new elements (e.g., **gender observers**)



Motivation for a CIF Gender Policy



1. Recognized **best practice** in the how-to of gender integration work (policy that stands beyond any individual multi-year action plan...)
2. Brings CIF into **greater coherence** with approaches of other climate finance institutions (GCF; GEF; Adaptation Fund)
3. Helps **harmonize gender integration across CIF programs**, so that basic principles of inclusion and explicit socioeconomic benefit are not limited to one or two programs
4. **Builds on CIF's own learning** on gender (i. older programs had fewer explicit social and gender criteria e.g., for investment and program governance, newer ones have more, based on experience as CIF matured; ii. responding to CIF experience under GAP1 as 'action'; gender policy now required)
5. Fills significant **policy gap for CIF-specific instrument of the Investment Plan** (which MDB safeguards policies that only apply to individual Bank projects, cannot fill)
6. Leads to **greater clarity of purpose, transparency and accountability for all members** of CIF partnership regarding CIF's corporate requirements on gender

Overview



- **CIF Gender Policy** serves as governance framework for gender integration in the CIF, standing in place beyond the time-bound *Gender Action Plans*.
- **Builds on institutional learning** from CIF Gender Review; CIF Gender Action Plans – Phases 1 and 2; and larger gender, environment, and climate processes, incl. under UNFCCC
- Addresses gender integration in CIF approaches, procedures, and implementation of **investment plans and projects**, and in **internal areas of CIF functioning**, such as CIF governance (including observer system) & staffing and budgeting.
- **Applies to all CIF activities** under CTF, FIP, PPCR, SREP, and sub-programs/ instruments. The Policy applies also to all CIF internal functioning, both in CIF AU and related arms of the MDBs (focal point and task teams)



Objective of CIF Gender Policy



To advance equal access to and benefit from CIF-supported investments for women and men in CIF pilot countries.

→ CIF investments will contribute to gender equality efforts within investments through gender integration including:

- gender-responsive analysis;
 - consultation;
 - design, implementation, and
 - monitoring and evaluation processes, incl. sex-disaggregated M&E
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Principles underlying the CIF Gender Policy



Transformational Change and Women's Agency

- Explicit attention to benefits from CIF programming investments across all social groups, and particularly with regard to outcomes for women and poor men.
- Strengthening women's voice and agency in climate action, at multiple scales, including leadership roles on climate

MDB Policy Primacy at Project Level

- Maintain *primacy of place of the gender and safeguards policies of individual MDBs* in CIF project design and implementation.

Accountability and Learning

- Transparency – posting of CIF Gender Policy on website
- Reporting – through annual reporting to Joint TFC Meeting
- Beneficiary Tracking – sex-disaggregated, for all projects directly targeting people
- Learning & Knowledge Management – gender capacity-building with staff and country representatives

Collaboration with other Climate Finance Institutions

- Regular dialogue with gender focal points of GCF, GEF, Adaptation Funds and others on gender policy implementation.
- Dialogue encouraged with gender focal point of UNFCCC, and gender and environment CSOs, in order to share lessons on gender and climate finance



Green Climate Fund (GCF)

- Gender accreditation of impl. entities and NDAs
- Socioeconomic and gender assessment of projects (and rating)
- Gender-equitable stakeholder consultations
- Grievance redress mechanisms are gender-sensitive
- Gender capacity building of Board and Sec't staff and IEs/NDAs
- Monitor gender quality at entry of projects; and incidence of GRM complaints on gender
- Sex-disaggregated monitoring

Global Environment Facility (GEF)

- Gender accreditation of partner agencies
- Monitoring of gender in programs, projects; gender indicators for all focal areas
- Inter-agency working group on gender established

Adaptation Fund

- Women's rights as universal human rights
- Accreditation of implementing entities
- Ensuring equal opportunities for women and men to participate in projects; and comparable social and economic benefits to women, men; ensure no harm

Key elements of CIF Gender Policy



CONSOLIDATION OF REQUIREMENTS ...

- ✓ **M&R - Gender scorecard indicators** maintained, tracked, with capacity-building to improve performance on these indicators
 - ✓ **Gender due diligence** on Plans and projects submitted → *Elaboration of Gender box on cover sheet; Process - Gender focal point copied on IP and project submissions, with upstream support offered); Gender consultations for all program IPs*
 - ✓ **Joint missions** to have gender expertise on mission team
 - ✓ **Accountability** – Existing program requirements on gender, including sex-disaggregated indicators to be upheld; Also tracking of TFC Comments on gender follow-up during implementation, together with MDBs)
 - ✓ **New IPs and IP Revisions should include gender analysis**
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Key elements of CIF Gender Policy (cont'd)



CAPACITY-BUILDING:

- Gender Competencies:** Commitment to staff and pilot country capacity-building on gender
- Pilot countries encouraged (not required) to have gender focal point** in place for IP implementation

INTERNAL MONITORING and LEARNING:

- Learning and analytical work** to feature enhanced attention to gender
 - Internal CIF monitoring** on gender (CIF AU staffing); budget trends
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Roles and Responsibilities



Staffing and Resource Allocation

- **CIF AU Staffing:** Sufficient staffing for the gender function at senior and junior levels in the CIF AU. The CIF AU will monitor and report on the unit's staffing at Analyst level and above to track gender parity in staffing.
- **Resource Allocation:** Separate budget line for gender program in CIF AU operating budget. Also, separate budget line for gender-focused activities in annual administrative budget and country programming budget managed by MDBs.
- **CIF Gender Working Group:** comprising MDB representatives and CIF AU Gender team; remains in place, to support CIF AU in implementing the CIF Gender Program.
- **Country Gender Focal Points:** CIF recognizes the good practice of some CIF pilot countries in identifying Gender Focal Points for IP implementation, as well as separate budget line items for gender work under the Plans, but does *not* require either of these explicitly under its Policy

Gender Observers

- **Gender Observers** constituency will be established and representatives selected from developed and developing countries for each of the four CIF programs (and to the Joint Meeting of the CTF and SCF Committees); One local CSO per CIF program (4 programs) will also be selected to amplify local women's voices
- **Mandate** to represent the gender equality agenda in the CIF; Seats for those non-profit organizations and industry associations working primarily on gender and environment/ development, or with a significant sub-program on the same

Operationalizing the Policy



CIF Joint Missions for IPs

- Gender expertise from among MDB staff should be represented on joint missions
- Should include discussion with the Ministry of Women's Affairs, or gender focal points of other line ministries
- Consultations should provide for women's effective participation

Gender Analysis in IPs

- New IPs and projects should state how they included gender considerations
- Independent Reviews will assess whether such gender-focused analysis and assessment has been undertaken

Expert Group and IP Reviewers

- All program Expert Group rosters as well as IP reviewers continue to include a mix of developed and developing country professionals with regional and gender balance, and including social development specialists/ anthropologists

IP and Project Submission

- Full written elaboration in the gender box of the cover sheet for all new Plans and projects.
- Senior Gender Specialist in the CIF AU will be copied on all IP and project submissions to CIF AU.

Trust Fund Committee Approval of IPs and Projects

- TFC members and observers are invited to refer to the Policy in their review of proposed CIF IPs and project.
- Tracking system for recording and reporting on follow-up on TFC member comments on gender.



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Thank You!

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